

**MINUTES OF MEETING OF TOWN COUNCIL
TOWN OF BREMEN, INDIANA
January 11, 2021**

The Town Council of the Town of Bremen, Indiana, met in regular session at 4:30 p.m. on Monday, January 11, 2021, at the Bremen Town Hall pursuant to notice previously published. Council members William Daily, Mike Leman, Rick Graverson and James Leeper were present. Also present were: Trend Weldy, Director of Operations; Ken Jones – Town Engineer; Janet Anglemyer, Clerk-Treasurer and Anthony Wagner, Town Attorney.

MINUTES: Mr. Graverson made a motion to approve the minutes of the December 28, 2020 meeting, which was seconded by Mr. Daily and carried by a vote of 4 ayes, 0 nays.

Mr. Weldy introduced Laura Walls the new director of the Marshall County Economic Development Corporation. Ms. Walls told the Council that she was from Monticello and gave them a quick explanation of her prior experience. The Council welcomed Ms. Walls to the community.

CLERK-TREASURER: Ms. Anglemyer submitted the docket of claims without amendment; Mr. Leman made a motion to approve the docket as submitted, which was seconded by Mr. Graverson and carried by a vote of 4 ayes, 0 nays. Ms. Anglemyer then presented Ordinance 1-2021, regarding a revision of the 2021 Wage Ordinance for corrections, insurance charge changes, and the division of the Street and Water Departments. Ms. Anglemyer asked the Council to declare an emergency and pass Ordinance 1-2021 on all three readings. Mr. Leman made a motion to declare an emergency and pass Ordinance 1-2021 on three readings, which was seconded by Mr. Daily and carried by a vote of 4 ayes, 0 nays. Ms. Anglemyer then presented Resolution 2021-1, regarding authorization for the Clerk-Treasurer to invest and re-invest Town funds over a two-year period. Mr. Graverson made a motion to approve Resolution 2021-1, which was seconded by Mr. Leman and carried by a vote of 4 ayes, 0 nays. Ms. Anglemyer asked the Council to approve the annual agreement with the Chamber of Commerce. The Council discussed the Chamber of Commerce operations with Mr. Weldy. Mr. Leman made a motion to approve the agreement with the Chamber of Commerce, which was seconded by Mr. Daily and carried by a vote of 4 ayes, 0 nays. Ms. Anglemyer last presented an industrial waste permit for Digger Specialties on behalf of Matt Cunningham and explained that Mr. Cunningham recommended that the permit be signed. Mr. Leeper signed the permit.

TOWN ATTORNEY: Mr. Wagner informed the Council that he and Mr. Leman had attended the most recent Park Board meeting to discuss the operation of the Park Board. Mr. Wagner and Mr. Leman explained that the Park Board expressed interest in supervising the parks' position directly, and the Council discussed the change at length. Mr. Wagner encouraged the Council to allow the changes to play out over time and reminded them that they could make changes to the structure at any time. The Council tabled the matter for further discussion with the Park Board.

PUBLIC COMMENTS: Joe Blakley appeared with several concerns about the downtown streetscape project. He specifically addressed grading on the sidewalk near his building, the quality of the concrete work, and inquired about the latest completion date. Project Engineer, Mike Reese was in attendance and stated that he would attempt to address the concerns at the next opportunity, and Mr. Weldy explained that the concrete work should be finished this week and the stoplights installed shortly thereafter. Mr. Blakely also stated that he did not want any street lights attached to his building.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that proper record-keeping is essential for the transparency and accountability of the organization. This section also outlines the various methods used to collect and analyze data, ensuring that the information is reliable and up-to-date.

2. The second part of the document focuses on the financial aspects of the organization. It provides a detailed breakdown of the budget, including income, expenses, and the resulting surplus or deficit. This section also discusses the various financial risks and the strategies used to mitigate them, ensuring the financial stability of the organization.

3. The third part of the document addresses the operational aspects of the organization. It describes the various processes and procedures used to manage the organization's day-to-day activities, from procurement to distribution. This section also discusses the various challenges faced by the organization and the strategies used to overcome them, ensuring the efficient and effective operation of the organization.

4. The fourth part of the document discusses the human resources of the organization. It provides a detailed overview of the organization's workforce, including the various departments and the roles of the various employees. This section also discusses the various human resources management strategies used by the organization, ensuring the organization has the right people in the right places at the right time.

5. The fifth part of the document discusses the marketing and sales aspects of the organization. It provides a detailed overview of the organization's marketing and sales strategies, including the various channels used to reach the target audience and the various sales techniques used to generate revenue. This section also discusses the various challenges faced by the organization in the marketing and sales areas and the strategies used to overcome them, ensuring the organization's growth and success.

6. The sixth part of the document discusses the legal and regulatory aspects of the organization. It provides a detailed overview of the various laws and regulations that apply to the organization, including those related to taxation, labor, and environmental protection. This section also discusses the various legal and regulatory risks faced by the organization and the strategies used to mitigate them, ensuring the organization's compliance with all applicable laws and regulations.

7. The seventh part of the document discusses the information technology aspects of the organization. It provides a detailed overview of the organization's information technology infrastructure, including the various hardware and software used to support the organization's operations. This section also discusses the various information technology risks faced by the organization and the strategies used to mitigate them, ensuring the organization's information security and the efficient use of its information technology resources.

8. The eighth part of the document discusses the environmental and social aspects of the organization. It provides a detailed overview of the organization's environmental and social responsibilities, including the various initiatives used to reduce the organization's carbon footprint and improve its social performance. This section also discusses the various environmental and social risks faced by the organization and the strategies used to mitigate them, ensuring the organization's sustainable and responsible operation.

9. The ninth part of the document discusses the overall performance of the organization. It provides a detailed overview of the organization's key performance indicators (KPIs) and the various strategies used to improve the organization's performance. This section also discusses the various challenges faced by the organization in the overall performance area and the strategies used to overcome them, ensuring the organization's long-term success and growth.

10. The tenth part of the document discusses the future of the organization. It provides a detailed overview of the organization's vision and mission, as well as the various strategies used to achieve them. This section also discusses the various opportunities and challenges faced by the organization in the future and the strategies used to address them, ensuring the organization's continued success and growth.

DIRECTOR OF OPERATIONS: Mr. Weldy submitted the contract for the Community Crossroads grant project. Mr. Leman made a motion to approve the contract, which was seconded by Mr. Daily and carried by a vote of 4 ayes, 0 nays. Mr. Leeper signed the contract immediately. Mr. Weldy also requested that the Council appoint him to the Marshall County Unsafe Building Board. Mr. Daily made a motion to appoint Mr. Weldy to the Marshall County Unsafe Building Board, which was seconded by Mr. Leman and carried by a vote of 4 ayes, 0 nays. Mr. Weldy and Ms. Anglemyer explained to the Council that they would be passing out the Chamber Bucks to the employees in lieu of the annual awards dinner. Mr. Weldy requested permission to sell the Ford tractor for the Wastewater Department as surplus property, and explained that the tractor would only be worth approximately \$1,000.00. The Council granted him permission to proceed with the sale. Mr. Weldy noted that a Wastewater Department employee was resigning as of the first of March and requested permission for the department to advertise to fill the position. Mr. Graverson made a motion to advertise the position, which was seconded by Mr. Leman and carried by a vote of 4 ayes, 0 nays. Mr. Weldy submitted Reggie Flesvig to replace Jim Emans on the Board of Police Commissioners for the remainder of Mr. Emans' term. He noted that Mr. Flesvig is an administrator in the Elementary/Middle School and thought that the Police Department's relationship with the school system would make him a good choice to sit on the Board. Mr. Graverson made a motion to appoint Mr. Flesvig to serve the remainder of the open term, which was seconded by Mr. Daily and carried by a vote of 4 ayes, 0 nays.

Mr. Weldy then presented the agreement with the Troyer Group for their services on the Jackson Street project. The Council discussed the project, and Mr. Daily expressed support for adding electric charging station to the site. Mr. Leman made a motion to approve the agreement as submitted, which was seconded by Mr. Daily and carried by a vote of 4 ayes, 0 nays.

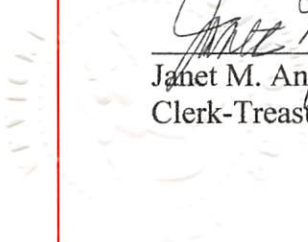
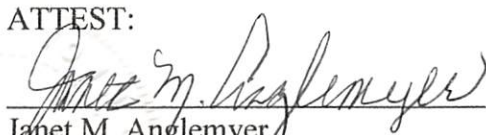
DEPARTMENT HEAD REPORTS: Mr. Leeper noted that all the Department Head Reports had been submitted prior to the meeting. Mr. Daily made a motion to accept the Department Head Reports, which was seconded by Mr. Graverson and carried by a vote of 4 ayes, 0 nays.

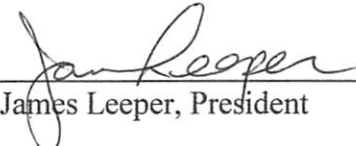
TOWN ENGINEER: Mr. Jones recommended that the Council approve the bid for the North Center Street project to HRP, Inc. for the amount of \$893,700.00. Mr. Graverson made a motion to award the project to HRP, Inc. in the amount of \$893,700.00, which was seconded by Mr. Daily and carried by a vote of 4 ayes, 0 nays. Mr. Jones informed the Council that Mr. Cunningham had requested the use of additional from the storm water bond for a pipe project that would cost approximately \$414,000.00. Mr. Jones explained that all of the projects for the Storm Water Board had come in under budget and that there should be sufficient funds to cover this project as well. The Council discussed the amount remaining under the bond and asked Mr. Jones if the project could wait until the Alexander Street project and the North Center Street project had completed to insure that there would be adequate funds for all the projects. Mr. Jones said that the new project could wait and the Council tabled the matter for further discussion. Mr. Jones also presented his contract for engineering services on behalf of JPR. Mr. Leman made a motion to approve the contract as submitted, which was seconded by Mr. Graverson and carried by a vote of 4 ayes, 0 nays.

COUNCIL COMMENTS: No Council comments were offered.

ADJOURNMENT: Mr. Leman made a motion to adjourn the meeting, which was seconded by Mr. Graverson and carried by a vote of 4 ayes, 0 nays.

ATTEST:



Janet M. Anglemyer,
Clerk-Treasurer, Town of Bremen


James Leeper, President

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173. 2162-2163	174. 2163-2164	175. 2164-2165	176. 2165-2166
177. 2166-2167	178. 2167-2168	179. 2168-2169	180. 2169-2170

