

**MINUTES OF MEETING OF TOWN COUNCIL  
TOWN OF BREMEN, INDIANA  
April 14, 2025**

The Town Council of the Town of Bremen, Indiana, met in regular session at 4:30 p.m. on Monday, April 14, 2025, at the Bremen Town Hall pursuant to notice previously published. Council Members Michael Leman, William Daily, Alex Mikel, Bryan Miller and David Bailey were present. Also present were Keith Fraine, Director of Operations; Meghan Atkins, Clerk-Treasurer; Ben Wright, Superintendent of the Electric Department; Henry Aguayo, Superintendent of the Water Department; Chief Brad Kile, Police Department; Austin Langdon, Superintendent of the Street Department; Matt Cunningham, Superintendent of the Wastewater Department; Nate Lockwood, Cemetery Sexton; Ken Jones, Town Engineer and Anthony Wagner, Town Attorney.

**PLEDGE OF ALLEGIANCE:** The Council recited the Pledge of Allegiance.

**MINUTES:** Mr. Mikel made a motion to approve the minutes of the March 24, 2025, meeting, which was seconded by Mr. Miller and carried by a vote of 5 ayes, 0 nays.

**CLERK-TREASURER:** Ms. Atkins presented the docket of claims with the payroll allowance docket; Mr. Mikel made a motion to approve the docket as submitted, which was seconded by Mr. Miller and carried by a vote of 5 ayes, 0 nays. Ms. Atkins told the Council that she had delivered the 2025 TIF report to them through the Dropbox folder, of which the Council Members acknowledged receipt. Ms. Atkins told the Council that Baker Tilly had revised their target figure for the proposed water rate increase from 10.8% to 17%. The Council Members discussed the change and asked Ms. Atkins to ask Baker Tilly to stagger the increase in 9 and 8 percent increases respectively. Ms. Atkins presented Ordinance 5-2025, amending the 2025 wage ordinance regarding lifeguard pay. Mr. Daily made a motion to declare an emergency and approve Ordinance 5-2025 on all three readings, which was seconded by Mr. Bailey and carried by a vote of 5 ayes, 0 nays.

**TOWN ATTORNEY:** Mr. Wagner asked the Council to set an executive session to discuss a real estate matter. The Council set the executive session for Monday, April 28, 2025 at 3:00 p.m. Mr. Wagner suggested that the Council also test the media broadcast equipment in the same session. Mr. Wagner reminded the Council that the meetings would need to be broadcast in just a few more months. Mr. Wagner also told the Council that the Electric Department was considering an agreement to offer repair services to Etna Green through IMPA, but that the agreement needed to be improved.

**NEW BUSINESS:** No new business was brought before the Council.

**OLD BUSINESS:** The Council discussed the request for funding from Dustin's Place. Ms. Atkins told the Council that the appropriation for funding to Marshall County Hope from the Opioid funds would need to be re-approved since it was done in 2024. She noted that there would be approximately \$3,000.00 left over after that appropriation.

**PUBLIC COMMENTS:** Annette Haining, the Marshall County Smoking Sensation coordinator, appeared and showed the Council the new signs for the park system.

**DIRECTOR OF OPERATIONS:** Mr. Fraine told the Council that he met with a cyber security consultant that would be doing an audit of all of the Town's operations. He also told the Council he attended a FEMA meeting regarding the recent storms in Bourbon and that there may be some reimbursement for the support the Town provided to the Bourbon Community. Mr. Fraine also told the Council that his Ford Explorer

was given to the utility departments to use for utility tech and that they he had acquired a Jeep Grand Cherokee for the director's vehicle. Mr. Fraine commended all of the employees that had help Bourbon recover from the recent storms and particularly noted that Chief Neher had represented the Town exceptionally well. He told the Council that most departments had gone down to Bourbon to help at some point, and he thanked the Electric Department for dealing with the damaged substation in Bremen.

**DEPARTMENT HEAD REPORTS:**

Chief Kile asked the Council to approve the SRO agreement so that his department could begin preparing for the position. Mr. Mikel made a motion to add an additional officer to the police department, which was seconded by Mr. Daily and carried by a vote of 5 ayes, 0 nays. Mr. Miller made a motion to approve the SRO agreement, which was seconded by Mr. Mikel and carried by a vote of 5 ayes, 0 nays.

Mr. Aguayo told the Council that he had meetings regarding the SKEDA upgrades and that the system would be ordered shortly.

Mr. Wright told the Council that a lineman was leaving the department and he requested permission to advertise the position for a journeyman lineman first. The Council instructed him to proceed.

Mr. Cunningham told the Council that he had surplus equipment from the Harding Street project and requested permission to sell it. Mr. Mikel made a motion to declare the equipment surplus so that it could be sold, which was seconded by Mr. Leman and carried by a vote of 5 ayes, 0 nays. Mr. Cunningham also requested that the Council promote Anthony Schrock to AA operator as of April 21, 2025. He explained that Mr. Schrock had been a good employee and was qualified for the promotion. Mr. Daily made a motion to promote Mr. Schrock to AA operator as of April 21, 2025, which was seconded by Mr. Mikel and carried by a vote of 5 ayes, 0 nays.

Mr. Lockwood submitted his report on behalf of the Cemetery Department.

Mr. Mikel made a motion to approve the Department Head Reports, which was seconded by Mr. Miller and carried by a vote of 5 ayes, 0 nays.

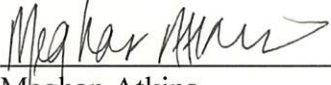
**TOWN ENGINEER:** Mr. Jones told the Council that JPR had reviewed the quotes for the South Center Street parking lot and recommended awarding both the excavation and paving and surface work to Kent's Excavating. Mr. Jones described the project scope and the benefits of awarding both parts of the project to one contractor. Mr. Mikel made a motion to accept both quotes from Kent's Excavating, which was seconded by Mr. Miller and carried by a vote of 5 ayes, 0 nays.


Mr. Jones told the Council that JPR was pursuing an EDA grant from the federal government for the wastewater treatment plant, and that the application required Mr. Leman's signature on cover letters. Dan Byam appeared with Mr. Jones and told the Council that they anticipated a late summer or early fall closing date for the financing, and that they would be advertising for bids in May. Mr. Byam requested permission to proceed, which the Council granted.

**COUNCIL COMMENTS:** Mr. Daily and Mr. Leman expressed concern about the return of electric scooters. Mr. Wagner and Chief Kile suggested that the Council look at the existing bicycle ordinances to see if they needed to be adjusted to account for the scooters.

**ADJOURNMENT:** Mr. Mikel made a motion to adjourn the meeting, which was seconded by Mr. Miller and carried by a vote of 5 ayes, 0 nays.

ATTEST:

  
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Meghan Atkins,  
Clerk-Treasurer, Town of Bremen

  
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Michael Leman, President